

LGBT+ Diversity and Inclusion Training for Workplace

OVERVIEW

LGBT+ diversity and inclusion training is an important step on the pathway to creating an inclusive workplace culture where everyone feels safe and respected. This self-paced online course educates participants about LGBT+ communities, appropriate terms of reference, and the challenges and inequities employees who identify as LGBT+ may face at work. The objective is to lay the foundation for open communication and foster a LGBT+ inclusive workplace culture where LGBT+ employees are supported and co-workers are strong allies.

WHAT YOU WILL LEARN

- The benefits of LGBT+ inclusion in the workplace, as well as the personal and organizational costs of not being inclusive
- The barriers, challenges, and injustices faced by LGBT+ individuals in Canada and abroad
- The laws and personal protections in place in Canada
- Appropriate terms of reference related to LGBT+ communities and LGBT+ individuals
- How employers and employees can create and support an LGBT+ inclusive, respectful workplace
- How to be an ally to LGBT+ coworkers

WHY YOU WILL ENJOY THE LEARNING EXPERIENCE

- **Start now.** The learning experience is 100% online. Start immediately.
- **Learn at your pace.** This is a self-paced course. Move through content materials at a pace that matches your learning style and prior knowledge of the topic.
- **Use any device.** Responsive design lets you learn using a computer, smartphone or tablet.
- **Get a Certificate of Completion.** As soon as you pass mandatory testing, you can download a Certificate of Completion that includes your name and the date of training.
- **Enjoy the experience.** Learning doesn't need to be boring! We keep you engaged, with interactive exercises, pop up quizzes, scenario activities, and more.

HOW LONG DOES THIS COURSE TAKE TO COMPLETE

This is a self-paced learning experience. That said, most participants will complete the course within 1.0 – 1.5 hours.