

# Respect & Inclusion in the Workplace: Online Training

## OVERVIEW

Diversity and inclusion are about embracing the many ways we differ from each other. This includes factors like ethnicity, culture, religion, gender, sexual orientation and sexual identity. This self-paced online training examines acceptable and unacceptable attitudes and behaviours. The focus is on practical strategies that support diversity and inclusion and foster respectful workplaces.

Note: This course is endorsed by Safety Services Canada as an important component of occupational health and safety training.

## WHAT YOU WILL LEARN

- The benefits of diversity and inclusion in the workplace and the characteristics of a respectful workplace.
- Personal attitudes and behaviours that reflect consideration for others.
- Simple, practical strategies to ensure that cross-cultural conversations are respectful.
- How to recognize unacceptable workplace behaviours, including discrimination, harassment and bullying.
- How to respond appropriately to unacceptable workplace behaviours, whether as the target, the accused or a bystander.

## WHY YOU WILL ENJOY THE LEARNING EXPERIENCE

- **Start now.** The learning experience is 100% online. Start immediately.
- **Learn at your pace.** This is a self-paced course. Move through content materials at a pace that matches your learning style and prior knowledge of the topic.
- **Use any device.** Responsive design lets you learn using a computer, smartphone or tablet.
- **Get a Certificate of Completion.** As soon as you pass mandatory testing, you can download a Certificate of Completion that includes your name and the date of training.
- **Enjoy the experience.** Learning doesn't need to be boring! We keep you engaged, with interactive exercises, pop up quizzes, scenario activities, and more.

## HOW LONG DOES THIS COURSE TAKE TO COMPLETE

This is a self-paced learning experience. That said, most participants will complete the course within 1.0 – 1.5 hours.

To learn more about Canadian Diversity Initiative courses and how we can help your organization visit our website: [www.candiversity.com](http://www.candiversity.com)