

# Unconscious Bias: Online Training

## OVERVIEW

Providing employees with unconscious bias training is a positive step towards creating a respectful, inclusive workplace culture.

We each have unconscious biases and we take these biases to work with us. Left unaddressed, they undermine logical decision-making and contribute to a toxic workplace, where respect and opportunity are not equally distributed.

Unconscious Bias Training is self-paced and practical. It helps learners deepen their understanding of unconscious biases and explores ways to mitigate the effects of unconscious biases in the workplace.

## WHAT YOU WILL LEARN

- Explore the concept of unconscious bias
- Identify specific types of unconscious bias and how they affect attitudes and behaviours
- Understand how unconscious biases in the workplace can create an unfair playing field where some individuals have unfair advantages over others
- Review practical ways employees and organizations can counteract potential unconscious biases

## WHY YOU WILL ENJOY THE LEARNING EXPERIENCE

- **Start now.** The learning experience is 100% online. Start immediately.
- **Learn at your pace.** This is a self-paced course. Move through content materials at a pace that matches your learning style and prior knowledge of the topic.
- **Use any device.** Responsive design lets you learn using a computer, smartphone or tablet.
- **Get a Certificate of Completion.** As soon as you pass mandatory testing, you can download a Certificate of Completion that includes your name and the date of training.
- **Enjoy the experience.** Learning doesn't need to be boring! We keep you engaged, with interactive exercises, pop up quizzes, scenario activities, and more.

## HOW LONG DOES THIS COURSE TAKE TO COMPLETE

This is a self-paced learning experience. That said, most participants will complete the course within 1.0 – 1.5 hours.