

Respect and Inclusion in the Workplace

OVERVIEW

Workplace health and safety laws across Canada identify discrimination, harassment, and the risk of violence as workplace hazards. Employers are required to train all employees to recognize unacceptable behaviours and respond appropriately.

This course aligns with both legal requirements and the larger goal of fostering a respectful workplace culture - one where everyone feels safe, valued, and treated fairly. *Respect and Inclusion in the Workplace* is endorsed by Safety Services Canada as core health and safety training for workplaces.

PARTICIPANTS WILL LEARN:

- Why respect and inclusion matter, and what a safe, fair workplace looks like
- Everyday behaviours that demonstrate respect and consideration for others
- Simple ways to keep conversations and interactions respectful and productive
- How to spot and respond to situations involving discrimination, harassment, violence, or other unacceptable behaviours
- And more...

ABOUT THE LEARNING EXPERIENCE

- **Immediate access.** Participants can start training right away and can download a *Certificate of Completion* as soon as they pass mandatory testing.
- **Self-paced.** Individual learners move through the material at a pace that matches their learning style and prior knowledge of the topic.
- **Available on any device.** Participants can use their computer, smartphone, or tablet. All they need is an internet connection.
- **Interactive and practical.** This isn't just about reading or watching videos. Interactive exercises, quizzes, and scenario-based activities keep participants engaged and reinforce key concepts.

TIMELINE FOR COMPLETION

This is a self-paced course. Most participants will complete their training within one hour.

To learn more about Canadian Diversity Initiative courses and how we can help your organization, visit our website: www.candiversity.com