

2SLGBTQI+ Diversity and Inclusion Training for Workplaces

OVERVIEW

Education plays an important role in creating an inclusive workplace culture where all employees feel safe, respected, and have equal opportunities to succeed. This self-paced online course helps participants understand key terms and concepts related to 2SLGBTQI+ identities, and recognize the challenges and inequities 2SLGBTQI+ employees may face at work.

The goal is to support respectful communication and help create a workplace where employees who identify as 2SLGBTQI+ feel included, and where coworkers understand how to contribute to an inclusive environment.

PARTICIPANTS WILL LEARN:

- The benefits of creating an inclusive workplace, and the impact of exclusion on employees and organizations
- Common challenges and barriers experienced by 2SLGBTQI+ individuals in the workplace, and the legal protections in place in Canada
- Respectful terms, language, and communication practices related to 2SLGBTQI+ communities
- How to support an inclusive workplace through everyday actions and appropriate responses to discrimination or harassment

ABOUT THE LEARNING EXPERIENCE

- **Immediate access.** Participants can begin training right away and download a Certificate of Completion after successfully completing the course.
- **Self-paced.** Learners move through the material at a pace that matches their experience and prior knowledge.
- **Accessible on any device.** The course can be completed on a computer, smartphone, or tablet with an internet connection.
- **Interactive and practical.** Activities, quizzes, and scenarios reinforce key concepts and support real-world application.

TIMELINE FOR COMPLETION

This is a self-paced course. Most participants will complete their training within an hour.

To learn more about Canadian Diversity Initiative courses and how we can help your organization, visit our website: www.candiversity.com